

Person Specification

Pauntley CofE Primary School Post: Teaching Assistant		
Selection Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • GCSE Maths/English Grade C+ • Relevant TA Qualifications (NVQ Lvl 2 or equivalent) 	<ul style="list-style-type: none"> • Relevant TA Qualifications (NVQ Lvl 3 or equivalent)
Experience & Training	<ul style="list-style-type: none"> • Knowledge of the Primary curriculum • Experience of working in a Primary classroom 	<ul style="list-style-type: none"> • Experience of working 1:1 with children with additional needs • Experience of supporting pupils in both Key Stage 1 and 2 • Supporting pupils with special needs
Job Related Skills	<ul style="list-style-type: none"> • Aptitude for communication, language and literacy • Aptitude for Numeracy • Ability to give verbal and written feedback to other members of staff in regards to pupil progress • Awareness of the importance of promoting independence • Experience of supporting children in a range of activities. 	<ul style="list-style-type: none"> • A working knowledge of the Key Stage 1 and 2 curriculum
Personal Skills & Abilities	<ul style="list-style-type: none"> • Excellent communication skills • Ability to work in a team and be flexible • Ability to problem solve and make decisions • Be sensitive and patient to the needs of pupils in their care • Good interpersonal skills with adults and children • A positive attitude • Creative & Inspiring! 	